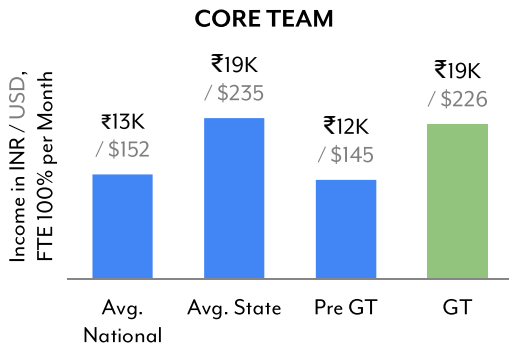


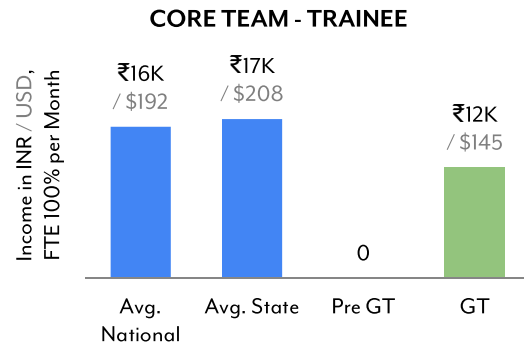
GREEN JOBS ANALYSIS

VIZAG, INDIA (GIGATONNE L4 TEAM)

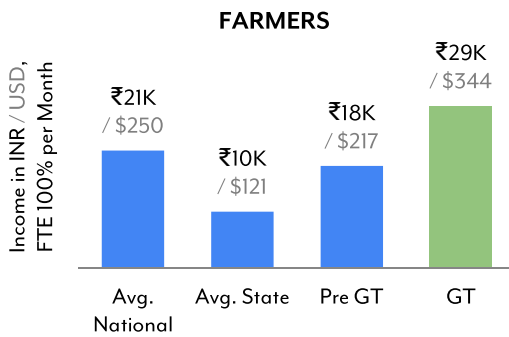
[September 2022 To February 2023]



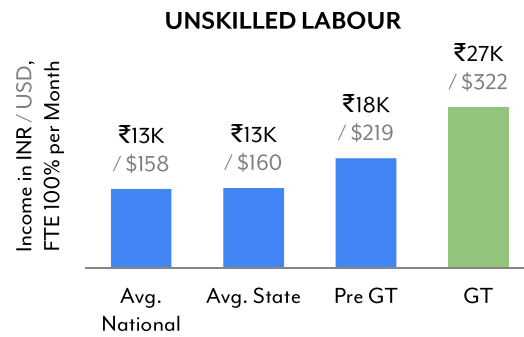
Before Gigatonne (GT), workers in this category faced the unpredictability of seasonal employment, earning a monthly income of INR 6,000 and working only half the time. During the GT sprint, 15 team members were employed full-time, leading to a significant increase in their earnings.



The trainees in this category are recent graduates with 0-2 years of experience. Before joining GT, they had no prior income as they were newly employed. During their time at GT, a group of 30 trainee core team members worked full-time, earning an income for the first time.



In this category, the workforce consists of landless farmers who traditionally did not have a consistent source of income. However, they were able to supplement their earnings by dedicating 17.5% of their usual working hours to Gigatonne (GT) activities.



In this category, part-time laborers, including auto and rickshaw drivers, were hired on-demand for transporting waste to the main site. During the Gigatonne (GT) initiative, 488 individuals participated, dedicating 26% of their time to GT and seeing a notable boost in their income.

During the six-months Level 4 sprint, the team spent a total of ₹80,48,840 [US\$ 97,021], towards Core team salary [₹38,28,750 or US \$46,152], Admin overheads [₹16,46,300 or US \$19,845], Labour [₹6,87,600 or US \$8,288], Farmers [₹3,56,350 or US \$4,295], Consumables [₹4,14,865 or US \$5,001], Coach's salary [₹1,92,000 or US \$2,314], Seeding L3 team [₹1,27,800 or US \$1,541] and Capex [₹7,95,175 or US \$9,585].